

# VACANCY ANNOUNCEMENT

## Announcement Number: 015 09

**OPEN TO:** *All Interested Applicants*

**OPENING DATE:** March 31, 2009

**POSITION TITLE:** Motor Pool Supervisor  
Full Performance Level: FSN-8\*, FP-6\*  
Trainee Level: FSN-7\*, FP-7\*

**CLOSING DATE:** **April 13, 2009**

**WORK HOURS:** Full-time work week schedule; 40 hours/week

**SALARY:** \*Actual grade and salary will be based on the  
Qualifications of the applicant:

Non-Ordinary Resident (NOR):  
(Position Grade: FP-6, U.S. \$37,828 p.a.)  
(Position Grade: FP-7, U.S. \$33,817 p.a.)

Ordinary Resident:  
(Position grade: FSN-8 Euro 20,701 p.a.)  
(Position grade: FSN-7 Euro 17,961 p.a.)

**NOTE: ALL APPLICANTS WHO ARE NOT THE FAMILY MEMBERS OF  
USG EMPLOYEES OFFICIALLY ASSIGNED TO POST AND UNDER  
CHIEF OF MISSION AUTHORITY MUST HAVE THE REQUIRED  
WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR  
CONSIDERATION.**

All applicants must address each selection criterion in the "Qualifications Required" section below with specific and comprehensive information supporting each criterion. Failure to do so will disqualify your application.

Mission employees may not apply for vacant position during probationary period.

- The U.S. Embassy in Athens is seeking an individual **with the required residency/work permits** for the position of **Motor Pool Supervisor in the General Services Office.**

### **BASIC FUNCTION OF POSITION**

The employee plans, directs and coordinates the use and maintenance of Motor Vehicles, and the use of Motor Pool and Contractor Personnel to provide efficient transportation service to all personnel that are authorized transportation service.

### **QUALIFICATIONS REQUIRED**

NOTE: All applicants are instructed to address each selection criteria detailed below with specific and comprehensive information supporting each criteria.

- Completion of high school (six years) **is required.**
- English language level IV (fluent) s/r/w **is required.**
- Greek language level IV (fluent) s/r/w **is required.**
- **Experience at Full Performance level FSN-8:**
- **One year** of supervisory experience plus **three years** of related work experience, including clerical, dispatcher, chauffeur, automotive maintenance, or other transportation duties **is required.**
- **Experience at Trainee FSN-7:**
- **One year** of supervisory experience plus **two years** of related work experience, including clerical, dispatcher, chauffeur, automotive maintenance, or other transportation duties **is required.**
- Skills and Abilities: a) good interpersonal skills and management ability b) basic knowledge of automobile mechanics c) familiarity with the Greek motor code, changes and amendments, and d) computer skills **are required.**
- A valid Greek driver's license **is required.**

## **SELECTION PROCESS**

When equally qualified, U.S. Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that all candidates address the required qualifications above in the application.

## **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Currently employed US Citizen EFM's who hold a FMA appointment are ineligible to apply for advertised position within the first 90 calendar days of their employment.
3. Currently employed NORs hired under Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
4. Currently employed FSNs and US Citizens under Personal Services Agreement (PSA) serving a probationary period are not eligible to apply.
5. Greek National employees who have not completed their regular military service are not considered for employment with the American Embassy.

## **HOW TO APPLY**

Interested candidates must submit the following or the application will not be considered:

1. Application for Federal Employment (SF-171 or OF-612); OR
2. A current resume or curriculum vitae that provides the same as an OF-612; plus.
3. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-124 with their application.
4. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualifications requirements of the position as listed above.

## **JOB INFORMATION**

In order to apply for vacancies *all* applicants *must* provide the information outlined below:

1. Announcement number
2. Title and grade of the position for which you are applying.

### **PERSONAL AND EDUCATIONAL INFORMATION**

1. Full name, mailing address and day phone numbers, including area code.
2. Social Security Number (if applicant is a U.S. citizen).
3. Country of citizenship.
4. Veterans' preference (proof of eligibility required).
5. Name, city and state of last high school attended and date of diploma.
6. Name and state of colleges and universities attended, major fields of study, type and year of any degrees received.

### **WORK EXPERIENCE AND OTHER QUALIFICATIONS**

In addition, applicants *must* provide information on their work experience, both paid and non-paid, that is *related* to the position for which they are applying, including:

1. Job title.
2. Duties and accomplishments.
3. Employer's name and address.
4. Supervisor's name and telephone number (indicate if we may contact your current supervisor).
5. Starting and ending dates of employment (month and year).
6. Hours worked per week.
7. Salary.
8. Any other qualifications, including job-related: training (title and date of course); skills (e.g., languages, typing speed, tools, machinery, computer software/hardware); current licenses; or honors, awards and special accomplishments (e.g. honor societies, publications).

### **ADDITIONAL INFORMATION**

All applicants must submit information that addresses the required qualifications.

**Applications which are incomplete will not be considered.**

### **WHERE TO APPLY**

You may hand deliver your application/resume to the Reception area of the Embassy by 5 p.m. on the closing date, or FAX, mail or e-mail it at [recruitmentath@state.gov](mailto:recruitmentath@state.gov).

All applicants will be notified in writing of the results of the consideration given their application approximately six to eighth weeks after the closing date of the announcement.

### **SUBMIT APPLICATION TO**

Human Resources Office  
American Embassy  
10160 Athens

### **POINT OF CONTACT**

Georgia Papadimatou  
Telephone: 210-720-2238  
FAX: 210-720-2197

### **DEFINITIONS**

1. AEFM: A type of EFM that is eligible for direct hire employment on either a Family Member Appointment (FMA) or Temporary Appointment (TEMP) provided s/he meets all of the following criteria:
  - US citizen;
  - Spouse or dependent who is at least age 18; Listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority;
  - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safehaven abroad, or alternate safehaven abroad; and
  - Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.
2. Eligible Family Members (EFMs): Family Members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a U.S Foreign Service

post or establishment abroad with a USG agency that is under Chief of Mission authority who do not meet the definition of AEFM above.

3. **Members of Household (MOH):** A MOH is a person who: 1) Has accompanied, but is not/no on the travel orders of a U.S. citizen Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. Foreign service post or establishment abroad; 2) Has been declared by the sponsoring employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.
4. **Ordinarily Resident (OR):** A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.
5. **Not-Ordinarily Resident (NOR):** Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniform service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: April 13, 2009**

The US Mission in Greece provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

**AMERICAN BASKETBALL**

**STARS DAZZLE PUBLIC HIGH SCHOOL STUDENTS AT LOCAL SPORTS**

**EVENT:** On March 27, the Embassy Athens Cultural Section organized a basketball event at a public senior high school in Athens with two famous basketball stars, former

NBA American athlete Josh Childress and promising Greek athlete Michalis Pelekanos. Both athletes, who play with the Olympiacos Basketball Club in Athens, talked to 180 Greek students and their teachers about the value of sportsmanship and team spirit, answered questions, and demonstrated a few professional tricks while interacting with the students on the basketball court. Students from an adjacent public school flocked the court yard to catch a glimpse of their favorite basketball players. The event was heavily publicized in weekend editions of sports papers and sports websites. **Results:** The athletes engaged the audience with their positive messages and their athletic talent. Their interaction with the students served as an extremely useful platform to promote the value of sportsmanship and outreach to this important target group.